

KMCC Board of Directors Meeting Minutes  
Wednesday, August 12<sup>th</sup>, 6.30pm  
KMCC Clubhouse

- A. Call to Order – 6:31 pm – Present: John, Jeff S, Herb, Phyllis, Adam, Dave, Jen, Jeff N, Bob and Linda (via Facetime) as well as approx. 10-15 club members to observe.
- B. Secretary's Report (Jeff N) – Minutes from June meeting are approved and posted. Minutes from annual meeting are approved at the next annual meeting and will be completed by Phyllis.
- C. Treasurer's Report (Jen M) – Been meeting with Jerry to help transition. New proposed budget handed out for review. Main change is a slight reduction in incoming dues and almost complete elimination of the income from the curling school. Motion to accept new budget as proposed, seconded and passed.
- D. Agenda Additions – USSMCA spiel (time permitting)
- E. Old Business -
1. COVID committee proposed resolutions / board adoption – COVID committee recommendations were reviewed item by item with voting if agreement on the item was not unanimous after discussion. John moved we open the club in the fall as is customary, seconded and approved. There will be a COVID specific waiver, sample waiver supplied at meeting, approved with the addition of anyone testing positive should notify a board member and no one with symptoms should come to the club to curl. We will investigate if electronic signature of the waiver during the season registration process is sufficient. If not, waiver will be sent out in hardcopy and/or kept at the club to be signed at the door. Leads will hold the door on sheets 1 and 5 at the start of play. Thirds will administer coin flip with their own coin. No handshakes prior to games. Rocks will be sanitized after the game by the losing team. Also during the game players should only handle their two stones. Scoreboard numbers will be sanitized by the losing third. It will be recommended to only use 1 sweeper. We acknowledged that USCA Curling recommends that the wearing of a mask should be required when curling. The board recommends but does not require its members to wear masks when curling. We will not eliminate the use of any sheets, alternate start ends on the ice, nor move game start times. We will not institute any traffic flow measures on the ice. Social distancing on the ice will be strongly recommended. Use of club brooms is permitted, player must sanitize before returning to storage rack. Club owned foam handled stabilizers will be removed and not allowed for group use. All plastic stabilizers will be allowed to be used by one person on a first come, first served basis and will be sanitized after the game. Members are encouraged to purchase their own stabilizer. Formation of new leagues (mask only, 2 on 2, 3 on 3) were discussed. We will poll members for interest in new leagues and create pending interest and ice time. Bonspiels will be left to the bonspiel chairs to decide if they are being run based on event interest and volunteer availability. Bonspiels will be run with an open kitchen per the kitchen guidelines and at the decision of the bonspiel chair. High school PE class events are cancelled. Kitchen will open for

the Stan invitational only at the beginning of the season. It will open to the club as a whole by November 1<sup>st</sup>. Use of the kitchen (prepping, cooking, and serving) will be subject to members taking a sanitization training course from Bob Cuomo and Kirk Gardner. Training will occur for The Stan invitational committee and kitchen volunteers, further training dates will be set and sign up will occur through signup genius. We will not limit food to only carryout or cups and plates to disposable only. All kitchen items must be sanitized after use. Hand sanitization mandatory prior to use of beer tapper and/or soda gun by club members. For bonspiels, designated bartenders will dispense all beverages. Mask are mandatory in the kitchen but recommended in the clubhouse. Locker room will be open, social distancing encouraged. Club sanitization was discussed, Jeff S will talk to Rick about cleaning protocol and amount of work Rick is willing to perform. Members using tables post game will be responsible for sanitization of that table and chairs after use.

2. The Stan Invitational (Dave L) – Was awaiting decisions tonight on feasibility of hosting spiel. Based on the recommendations discussed and approved by the board tonight, the spiel will proceed. Two trained chefs will be on hand for food prep. All committee members and volunteers in the kitchen will be trained prior to the spiel on sanitization. Designated bartenders will dispense all beverages and single use disposable cups will be used. Dave has a committee and committed volunteers as well as approximately 80 participants interested in curling.

#### F. New Business –

1. Website – online payments & kitchen training sign-up – discussed online payments, dues are fixed for this season therefore anyone paying by credit card this year will incur the additional costs.

2. Beginning of season packet (President's letter, Kettles letter, dues invoice, league signups, etc.) - Discussed invoicing of dues, which was decided it would be part of membership. Phyllis, Jen and Jeff N. to meet and discuss invoicing of dues as well as setup for website payment.

Org chart will be deferred to next meeting. USSMCA will be discussed at next meeting.

G. Adjourn – Move we adjourn, seconded and passed. Meeting adjourned at 8:55 pm.

Respectfully submitted,  
Jeff Nelson  
KMCC Secretary

KMCC Board of Directors Meeting Minutes  
Wednesday, September 16, 6.30pm  
KMCC Clubhouse

- A. Call to Order – Meeting called to order at 6:30 pm – present John, Jeff S, Jeff N, Jen, Bob, Dave, Adam, Phyllis, Linda, Herb.
- B. Secretary’s Report - (Jeff N) – Previous minutes approved and posted
- C. Treasurer’s Report - (Jen M) – Tax return was prepared and submitted. Jennifer McCarthy as Treasurer and Steve Kerr as assistant treasurer are splitting duties. Steve is paying bills, Jen is monitoring. Jen would like to move forward on using Paypal Pro for the website to accept CC payments. We may also use stripe going forward. Dave moved to use Paypal Pro, Herb seconded, motion carried.
- D. Old Business -
1. House and Grounds – Implementation of Policies (Jeff S) – Bob is in charge of sanitation. There will be 2 tables per sheet for a total of 10 in the club, bar top tables and couches will be moved or stored as needed to allow for space. Icehouse sanitation will be coordinated by clubhouse sanitation crew. We will be getting a 30 second wipe from Ecolab that is foodsafe and appropriate for all surfaces we need it for. There will be wipes at all tables. Hand sanitization stations either wall mount or free standing will be at the entry and near soda and beer tappers with signage reminders. Cost is still being figured. Rick B has agreed to come in daily to sanitize the club. Kitchen will be prepared for opening by the ladies as they’ve done in the past but kitchen won’t open prior to 11/1. Air purification is being looked into. Tom G proposed some outdoor seating/eating area, Jeff S will communicate with him to iron out exact proposal.
  2. Kitchen Update / Training Sign-Up – (Bob C) – There will be strict food prep/kitchen guidelines, still being developed. Initially we will just use paper bowls, plates and solo cups for outside food and club beverages. Training will be done for The Stan Invitational committee.
  3. The STAN Invitational Update (Dave)- There will be a 10x10 popup tent at the front door for check in where waiver signing, COVID questions and a temp check will be performed. There will be no spectators or guests just players and volunteers for the weekend. There will be no food or booze. Food trucks will be present for all meals. Ice and mixers will be provided by a bartender. Masks are recommended. Players will sanitize their own rocks post-game. Rock catchers will not touch rocks with their hands. So far 67 curlers are signed up.
  4. Dues Notices / Online Payments – (Jen M, Phyllis) – Chris, Jen, Tess, Phyllis met with Paul (web designer). Event manager will be the likely way to run dues collection for this year using a “shopping cart” of items (ladder, equity, dues, etc).

5. Waiver / Opt-Out / Half-Year Option - (John S, Jeff N) – Waiver drafted by John, reviewed by Tom G. John will review minor changes and get out to the board. This will be part of the website registration process and electronic signature will be required for all members to curl this year. There will be a leave of absence form on the registration as well for those curlers wishing to take the year off but maintain their good standing in the club. They will be relieved of dues and membership benefits for the season. No half year membership will be available.

6. Leagues – Mask Optional / Mask Only – (Herb) – Monday, Tuesday, Wednesday will be mask recommended days. Thursday and Saturday will be mask required days. There may be a split day where mask require league is in the morning and a mask recommended league in the evening. There may also be an additional mask required day (Friday or Sunday). Phyllis volunteered to run Saturday mixed/open league. Biersach starts Oct 14<sup>th</sup> , Sunday Mixed (Open) Doubles will start Sunday Oct 18<sup>th</sup>, Wisconsin Men's (Monday) will start Oct 19<sup>th</sup>, 5&U Sunday will start Oct 25<sup>th</sup>, Moonrocks (Women's Tuesday) will start Oct 27<sup>th</sup> , All-American (women's Thursday) will start Oct 29<sup>th</sup>, and Saturday mixed/open is TBD.

#### F. New Business –

1. USCA Dues (Dave) – St Paul Curling club opted out of paying USCA dues. May need to consider that depending on financials. Will table until after we have better knowledge of number of returning members and financial outlook for the season.

2. Survey Results – (Phyllis) – A lot of volunteer time was put into both surveys and was set up in good faith on only one entry being allowed. No malicious intent was perpetrated and it was disappointing to hear some of the things being said in regards to the surveys.

3. Contact Tracing – (Phyllis) – Two options, website has a built in contact tracing program for \$82 but requires login to the website. Or using a sign in sheet at the club. There will be no right to privacy for any member. The board chose not to purchase any contact tracing program.

G. Adjourn – Moved to adjourn, seconded and carried. Meeting adjourned at 8:32 pm

Respectfully submitted,  
Jeffrey Nelson  
KMCC Secretary

KMCC Board of Directors Meeting Minutes  
Thursday, October 15, 6.30pm  
KMCC Clubhouse

A. Call to Order – 6:34 pm – Present: John, Bob, Jeff N, Jeff S, Linda (via phone), Jen, Phyllis, Herb, Dave, Adam (arrived 7:30pm)

B. Secretary's Report - (Jeff N) – Last meeting minutes approved and posted.

C. Treasurer's Report - (Jen) – Insurance paid. Report provided, currently if no further members return/join we would be operating at an estimated \$24,000 loss for the year. There is still a large number of members who haven't registered for the year yet (approx. \$50k in dues). Dave moved that we accept up to a \$20,000 loss on our \$170,000 in savings for the season and continue to operate for the year, to be reevaluated on a monthly basis. Motion carries.

D. Old Business -

1. House and Grounds – Any Updates; Outdoors Request (Jeff S) – 5 outdoor bar top 31" diameter tables have been purchased for use outside for members who want to socialize outside of the warm room. May get a cheap grill for use outside as well. WeEnergies is going to be shutting down our power on either 10/23 or 10/29. Unsure which service line it will be. Jeff S. will contact WeEnergies to find out and get confirmation in writing. Plasma filter is in the furnace, HVAC is set to run every 30 min of every hour to circulate the air more frequently. Kitchen has been prepped and both dishwashers are functional.

2. Registration Issues / Open Items – (Phyllis, Jen) – Phyllis made an instructional YouTube video to instruct members on how to sign up on the website. Web server is located in Scotland, so there was a sign up issue for less than an hour when the site closed out for registrations early.

3. Dues Income vs. Operating Costs; Loss Threshold (Jen / All) – See Treasurers report

4. Leagues – Any updates (Herb) – Herb emailed league chairs. Women's leagues are light (10 signed up for Tuesday, 9 for Thursday AM). Biersach has 19 teams, first night was last night. 22 are signed up for Friday, 14 for Sat mixed/open, 6 for Sunday open doubles, and 14 for 5 and under. A number of curlers have paid dues but aren't curling. Some acknowledgement of their donation will be decided upon at a future time.

F. New Business –

1. Kettle's Representative – (Linda / All) – It is estimated that 25 years ago the verbiage was written to allow the kettles rep to have a spot on the KMCC board. We don't have a copy of the prior bylaws from prior to the 2013 revision. Discussion was tabled until more information could be obtained regarding the origins and prior interpretations of this clause in the bylaws.

2. Junior Adult Candidate Age Waiver – (Jen) – An elite junior curler who is under the age allowed by our bylaws for a junior adult membership is requesting to join

the club to curl in the Saturday league and utilize practice ice. Curler is a teammate of a current KMCC junior adult member and is vouched for by a current KMCC adult member as well. Moved that we allow underage junior adult member in this situation. Motion carries.

3. Change in High School Juniors' Ice Time – (Jen) – HS curling usually utilized the Tues/Thursday after time slot. Would like to move to Saturday 2:30-4:30 pm for this year only, to be reevaluated in future years if popular/successful. Motion carries.

4. USSMCA Championships 2023 – (Herb) – We are scheduled to have the USSMCA in 2022 but it is now being postponed to 2023. It would now occur Feb 16-19<sup>th</sup>, 2023 co-hosted with Tosa. Last hosted in 2012 and 2016, approx. \$7,000 profit each previous time. Motion to accept new date, motion carries.

5. Events – Phyllis as events chair would like to be notified if new events are occurring in absence of regularly scheduled bonspiels or if they are changing to Kettle only events.

G. Adjourn – Motion to adjourn, motion carries. Meeting adjourned at 7:58 pm.

Respectfully submitted,  
Jeff Nelson  
KMCC Secretary

KMCC Board of Directors Meeting Minutes  
Wednesday, November 4 at 6.30pm  
KMCC Clubhouse  
*Meeting to Address Reopening*

A. Call to Order- 6:30 pm, present- John S, Jeff S, Jeff N, Adam P, Dave L, Herb R, Jen M, Bob C, Linda and Phyllis (via phone). 9 non board members attended.

B. Secretary's Report - (Jeff) – Last meetings minutes have not been approved. Motion to approve last meetings minutes, motion carries.

C. Treasurer's Report - (Jen) – We currently have approx. \$131,000 in the bank. 178 members have registered totaling approx. \$68,000 in dues of which \$44,000 has been collected. 48 members have elected a leave of absence.

D. Non-Board Member Addresses (allowed 5 min of speaking time) -

John thanked the board for their diligence in handling things up to this point and recapped events leading to the present. He has been in contact with half a dozen curling clubs, all of whom have had cases, one who had 11 in one day and is following the USCA guidelines. Chris Canaday, Sarah Kirchoff and Steve Everett all addressed the board.

Chris thanked the board, sat on the COVID committee where we tried to take the point of view of accommodating as many curlers as possible when setting the guidelines. In the end, curling and the club is a social sport/game/hobby for us. We aren't going to wake up and all of a sudden have a safe day. In the end if we had one of our own get very sick or die it would be devastating.

Sarah addressed the mindset of making policies. We need to understand the choices we make affects others around us, and to err on the side of caution when setting policies. We need to consider the worst case scenarios. Communication with the whole club needs to be clear moving forward. She provided us with an email of proposed policies (similar to Madison curling club).

Steve had sent an email regarding a lack of communication and thanked the board for acting on and improving communication regarding covid cases following that email. He wants us to know the choices we make this year will affect the membership going forward and in the future. We may need to be creative in how we approach curling this season but he wants us to keep the energy of the membership at the forefront.

E. Reopening Strategy Discussion (Board Members only) – All board members were given a few minutes to give their opinion on reopening stance and strategies. There was good discussion overall. Several ideas that came from the discussion included opening the outdoor icehouse doors and using the large fan in the icehouse to significantly improve airflow and exchange (“bring the outside in”). Currently maintaining the ice is not very expensive, melting and re-flooding would be more costly. Possibly extending the season through the end of April or May if we're able to reopen this year. A “covid membership” was brought up as a way to have the membership

more invested than just the leave of absence. Next board meeting could be broadcast as a zoom meeting so anyone and everyone could listen in an be part if desired. Overall the unanimous discussion was that we should not attempt to reopen during the current surge in cases. Further discussion at the next board meeting would take place on what metrics we should be looking at to plan for a reopening.

There was then a brief discussion about the possibility of practice ice during the shutdown. This idea was rejected. There may be consideration given in the future as a “soft” opening as part of a reopening plan.

F. Adjourn – Herb moved to adjourn at 8:10 pm, motion carries. Meeting adjourned.

Respectfully submitted,  
Jeff Nelson  
KMCC secretary



KMCC Board of Directors Meeting Minutes  
6 PM Tuesday, December 1, 2020  
KMCC Clubhouse  
*Meeting to address “soft opening” policies*

Call to Order – The meeting was called to order at 6:05 pm by President John Salza. In attendance: Phyllis Kirchner, Dave Lewis, Herb Rasmussen, Adam Passo, Bob Cuomo, Jeff Seboth, Jennifer McCarthy and Linda Kawecky (via phone). Absent: Jeff Nelson

This meeting was called in order to work out the “soft opening” at the club. There will be the regular board meeting on December 10, 2020 at 6:00 pm.

**SIGN-IN:**

- Everyone entering the club must sign in and out using the logbook on the front desk. Clean pens will be provided or bring your own.

**MASKS:**

- Masks are mandated in the clubhouse and on the ice with no exceptions. They may be removed for quick drinking only.

**SWEEPERS:**

- Only 1 sweeper will be used

**ICE TIME:**

- All ice time will be initially for practice only. Leagues may be able to start in January depending on how well the soft opening goes.
- All ice time must be reserved. Time slots will be coordinated by Bob Cuomo and Neil Feil. Time slots will be in ½ hour increments with a max of 2 hours/reservation.
- Groomed ice prep will be done once a day during the week (MTWF) from 1:30-5:00 and from 3:30-5:00 on Thursday. Times will be posted on the calendar. Only ice prep people may be at the club at this time.
- Groomed ice time starts at 5:00 pm – 7:00 pm. Only 24 people max in the icehouse at any given time.
- Members may reserve the ice at other times during the day and over the weekends.
  - Only Larry Laux trained “pebbles” will be allowed to pebble.
  - Larry will set up training times for those interested in being trained/approved

**LOCKERS:**

- Locker area will be open. Please practice social distancing. Additional fans will be upstairs for air circulation.

**BEER & SODA:**

- Linda moved that we have no beer taps open or socialization for the soft opening. The motion was seconded and passed.
- Phyllis moved that we have no soda or ice for the soft opening. The motion was seconded and passed.
- There will be no sitting at the tables for the soft opening.

**COVID-10 POSITIVE CASES:**

- Bob Cuomo compiled a KMCC Covid-19 Case Guide. All members should read. This will be the procedure going forth for positive cases and exposures.
- Any positive case/exposure should be reported. Adam Passo will be the main intake coordinator with Phyllis Kirchner as his backup
- There are specific questions to be addressed. Based on responses to the Covid questionnaire, if 2 or more cases appear to be connected, the club will shut down for 24 hours for a deep clean. All club members will be notified.

CLUB OPENING:

- December 5, 2020

All items to be reviewed in January. John to send club-wide email Friday to inform membership. An email to go out tomorrow to remind members to sign-up for items for the Christmas auction and to invite all to a Zoom Cocktail Party on Friday December 4<sup>th</sup>. Adam moved to adjourn at 8:10 pm.

Respectfully submitted,  
Phyllis Kirchner, KMCC Board Member

KMCC Board of Directors Meeting Minutes  
Thursday, December 10 at 6.30pm  
KMCC Clubhouse

- A. Call to Order – 6:31 pm Present- (Bob, Linda, Jeff N via phone), Jen, John, Jeff S, Phyllis, Adam, Herb, Dave.
- B. Secretary's Report - (Jeff N) – Last months (November) meeting minutes were approved and posted. Emergency meeting minutes were not yet approved.
- C. Treasurer's Report - (Jen) – Approx \$51,000 in dues collected, \$2,480 in ice ads, \$315 in web ads. \$8,000 in unpaid dues from members signed up but not paid yet. Operating expenses are estimated to be \$73,000 for the season.

D. Old Business

1. Membership (Jeff N / Jen) – 3 members in November requested a change in membership level and a partial refund of dues paid due to extenuating circumstances, all 3 were approved by the executive committee. 3 more members have requested refunds. We need to figure out what the season is going to look like going forward before deciding on dues refunds. Bob Cuomo and Craig Sharkus have ideas on proceeding with 2 and 3 person teams. Likely need to re-poll members to see who would curl with what leagues/restrictions, etc. Tosa is down about 30% in membership this season, just as a comparison. We don't want to lose members. Herb just asked for feedback from the league chairs, hasn't received any responses yet. We will revisit leagues and what further reopening looks like in January.

2. Spreading Work Among Chairs (All) – Some committee chairs are busier than others due to club shutdown and now soft reopening. Phyllis (events chair) is able to help as her load is lighter currently. Looking at doing a possible virtual bonspiel. Will come up with a more concrete proposal. If anyone else has other club event ideas, please contact Phyllis.

3. Reopening Issues (All) – People are coming in and not signing the log book at the entrance. We've had 8 people sign up for practice ice. Larry is prepping the ice (per the schedule) regardless of signups. Club email didn't highlight the re-opening, new email specific to reopening will go out. Club cleaning had been 3 times a week for touch points, now back to everyday touch point cleaning (approx. 2 hrs) and once a week general cleaning.

4. Kettles (Linda / Barb Rampolla) – Resumed discussion from prior. Barb R. presented the history of the kettle's org and board chair position. Originally proposed Dec 13, 2001, opinion poll was sent to members Jan 16, 2002. There would be a 2 year trial, kettles had their own bylaws. May 2002, Sue Hoff was first kettles chair. 2004 kettle's rep was a board member at KMCC, kettle's bylaws were modified. Within the USWCA, if a rep cannot make a meeting an alternate can be selected. Discussion is that even though in the kettles policies the responsibilities pass from the chair to the co-chair in the chair's absence, that specific modification is not specially noted in the

KMCC bylaws and legally should be if it is a distinct difference between that board member position and all the other board members. Linda moved to amend the bylaws by striking the word “representative” and replacing with “chair” as noted below. Jeff S seconded. Motion carried.

SECTION 1. NUMBER OF DIRECTORS: The Board of Directors shall consist of ten (10) Regular Members of whom three (3) shall be elected each year to serve for a term of three (3) years. The Kettle ~~representative~~ chair shall be elected by the Kettles organization for a two (2) year term and have full voting privileges.

This is to clarify the bylaws. Also to further clarify, the kettles co-chair could attend the board meetings in the chair’s absence and with advanced notice to the president, be added as a speaking member of said meeting. They will not have voting privileges.

E. New Business

1. Speaker phone (Jeff S) - \$145+tax, would be useful for board meetings or any other meetings needing call-ins. Have been borrowing Dona Seboth’s up to now. Will be purchased under house committee budget.

F. Adjourn – Adam moves to adjourn, seconded and passed. Meeting adjourned at 8:04 pm.

Respectfully submitted,  
Jeff Nelson  
KMCC secretary

KMCC Board of Directors Meeting Minutes  
Thursday, January 7, 2021, 6.00pm  
KMCC Clubhouse

- A. Call to Order- 6:02 pm – Present: Adam, John, Herb, Jeff S, Jeff N, Dave, Bob, (Jen, Phyllis and Linda via Zoom)
- B. Secretary’s Report - (Jeff N) – Previous meetings minutes were approved by 5 members. Dave L. approved of the minutes to make a majority. Minutes will be posted to the website.
- C. Financial Analysis / Treasurer’s Report - (John; Jen) – 98 members paid dues (full and senior), goal is to retain as much of the paid dues as possible. We did agree to take a financial hit this season to operate. Club could be looking at a \$20-40,000 loss depending on how the rest of the season goes and what degree of refund requests there are from members paid. On 5/1/20 we had \$140,000 in the bank. New financial report distributed to board prior to meeting.
- D. Old Business
1. Reopening Policies (All) – There was discussion of further reopening of the club. Herb moved to open the beer and soda tappers. John amended the motion to keep masks mandatory in the warm room and on the ice, allow soda/beer with appropriate social distancing, 24 person limit on the ice (3 games at a time), keep the kitchen closed and proceed with league play. Motion was seconded and approved.
  2. Leagues (Herb / All) – Currently there are plans for a 13 team, 3 person Wednesday night league (12 teams per week, 2 shifts). For Tuesdays, Jane Lee has been reaching out to the women to get a pulse on interest for a league. 5 are signed up for Thursday AM, Mondays Jim Lucchesi is working on a 3 on 3 option as well. Not sure where Friday and Sat stand and there won’t be a 5 and under league on Sundays. Leagues will be open to allow anyone to curl any night that works. Skips/3rds should contact league chairs who will communicate to Herb. Carol Stevenson is Tues chair, Craig Heinze is Friday chair. Leagues to start 1/13/21.
  3. Membership Refunds (Jen / All) – Members will make a formal request through Jen using the refund form. Potential for 75% refund. Member could donate if desired. All refunds would be on a case by case basis and the details will be determined at a future meeting. Discussion tabled.
- D. New Business
1. Recruitment for next season – Brief discussion on starting to think about recruitment for next season. We should start coming up with ideas now about ways to boost member recruitment next year. Discussed return of learn to curls, possible recruitment bonuses for current members bringing in new curlers.
- F. Adjourn – John moved to adjourn, seconded and approved at 7:24 pm.

KMCC Board of Directors Meeting Minutes  
Thursday, February 11, 2021, 6.00pm  
KMCC Clubhouse

- A. Call to Order – 6:05 pm – Present: Jeff S, Adam P, Linda, Phyllis (via zoom), Bob, Jen, John, Dave, Herb. Absent- Jeff N.
- B. Secretary’s Report - (Jeff N) – Prior minutes had 5 approvals, minutes approved, will be posted
- C. Treasurer’s Report - (Jen) – We have approx. \$140K in the bank. We are at \$63K revenue and currently projecting an approx \$14K loss after expected expenses. Herb moved to accept the treasurers report, John seconded, report accepted.
- D. Non-Board Member Agenda Item
1. Jim Ellis – Membership Matters – Jim delivered a prepared statement voicing his displeasure with the decisions and measures instituted at the beginning of the season. He has two requests; one, that the survey results from the summer be released to the general membership and two, that full equity members have voting privileges regardless of current membership status. There was discussion on the two requests. There wasn’t an objection to publishing the first survey results. Per the LOA in the bylaws, members who chose this option are unable to vote. Any further discussion on this topic would take place at a future meeting.
- E. Old Business
1. USCA Dues (Dave / All) – Paying USCA dues would be an additional loss for the club this year and we cannot afford to pay. Motion to not pay USCA dues this year. Seconded. Motion amended to allow individual members to still pay dues if needed for events they are participating, and club would reimburse the cost of USCA dues, motion carries.
  2. Refund Policy / Financial Impact (Jen / All) – Requests for refunds are general because of either paid dues but never curled and decided not to return for the season, or paid but not what they were expecting. Currently there are 75 paid active and 57 paid non-active curlers. 4 more have requested refunds, 5 members told the executive committee they wanted a refund. Board has to be fiscally responsible. Do we adopt a universal policy, case by case basis? Options to donate or credit to next year? Majority favored 100% refund policy. John will craft a letter for approval by the board that will go out via email, posted to the website, and also in paper form that informs them of the 100% refund policy for members who paid dues but chose not to return for the season, but request that they donate at least 25% to help cover our costs and help keep the club operating in the long term. Hoping that members will let us keep all or most of their already paid dues. Further discussion on any other refunds or credits would take place at the next board meeting.

3. Leagues (Herb) – Update on leagues, no Saturday league. Friday mixed was a drop in with about 15 curlers. 5 and under will be on Saturdays. Thursday AM ladies going stronger than Tuesday night. Monday and Wednesday are going well. Ice has been excellent, kudos to Larry.

F. New Business

1. Wheelchair Curler Camp (Bob) – Wheelchair curler asked to host a 3 day camp (Fri-Sun), 5 games, no charge, won't interfere with club activities. They are requesting that we provide a competitive team to compete against. Unanimously approved.

G. Adjourn – Herb moved to adjourn, seconded. Meeting adjourned at 8:07 pm.

Respectfully submitted,

Jeff Nelson

KMCC Secretary

KMCC Board of Directors Meeting Minutes  
Thursday, March 11, 2021, 6.00pm  
KMCC Clubhouse

A. Call to Order- 6:05 pm Present: John, Bob, Jeff N, Jeff S, Jen, Adam, Dave, Herb, Phyllis and Linda via zoom.

B. Secretary's Report - (Jeff N) – Last month's minutes approved and will be posted if not already done.

C. Treasurer's Report - (Jen) – Report provided; our current expected loss stands at approx. \$18,000 for the fiscal year.

E. Old Business

1. Refund Requests – (Jen) – There have a couple more refund requests in addition to the previously noted requests. To date there have been 18 refunds and 10 of those have elected to leave a portion of their dues with the club. Deadline for requests is 3/15/21. Request that any donation of funds relating to dues be given prior to the end of the fiscal year.

2. Cleaning Update / Other – (Jeff S) – We have been maintaining our current cleaning schedule. Rick comes daily to do touch point cleaning (about 2-2.5 hrs). Question was raised about reducing cleaning but since anyone can come and go at anytime, it was felt cleaning could be maintained at current level through end of season. Snow removal company was doing a sub-par job at the back of the club, causing issues for wheelchair curlers. This was brought to their attention and they had improved, now shouldn't be an issue for remainder of season since the snow has all melted.

3. Retention/Recruiting – (Bob, Craig) – Craig presented a number of ideas related to fundraising and relatively low cost improvements for the club. Ideas included a possible outdoor patio out front to better utilize outdoor space during nicer weather in early and late season. A welcome sign in the ice house, located where the US flag is currently. A revamping of the beer options for the club, Rob McCarthy has another 3 tap keg fridge that he would be willing to donate, we could have 6 beers on tap. Possibility of fundraising by operating the food cart at Piggly Wiggly to increase exposure and word of mouth advertising for the club and learn to curls. Considering 12 month use of the club (not for curling, but for possibly bags leagues or some other associated summer activity). Consideration for a fall (sept/oct) "super league" as a pay for play league for high performance teams in the area to get games against other high level competition prior to bonspiel season.

Bob Cuomo then presented ideas for recruiting and retention. Dues may need to be increased if we have a net loss of members from this season to next. One part would focus on improving learn to curls, incorporating more "broomstacking" with food and beer tents (Brewhaus and Brewfinity) set up in the club so that prospective members could get a better experience for the post curling activities of socializing, eating and drinking. Developing a mentor program, where any new member would receive contact



info for a club mentor that they could be in touch with for any questions/issues. Mini-leagues tied into the learn to curls, so new members could get additional instruction or would be required to take a training session prior to league play. Consider a "bounty" for current members who bring in new members (a \$40 discount on dues per new member brought to the club, limit 2). Other part should be focused on retaining current members and leave of absence curlers from this year. Would propose a LOA reunion get together in place of the end of year party this season. Hosted by the club, in the parking lot, to bring back members who have been away all year for food, drinks, and an opportunity to get on the ice and throw some stones before the end of the season. Motion was made to have the LOA reunion on 4/24 from 2-5 pm, seconded and motion carries. Also want to have an intraclub 5 and under spiel before the season end. Matt and Nikki Raine have offered to assist running it on 3/27, possible \$5 donation per participant to cover a basic lunch. Ok to proceed. Phyllis will get them the event binder to help in planning. And finally an improvement in the communications from the club, we are looking to re-start the newsletter as that was well received and informative.

4. Badger Bonspiel 2024 (Phyllis) – The women's badger bonspiel is slated to be the 3<sup>rd</sup> weekend in January 2024, a 3 day spiel. The BWCA keeps \$350, they pay \$250 per day for ice, and the club is able to keep all proceeds from fundraisers (raffle, etc). Motion to host as scheduled, seconded and approved.

5. Next Year's Bonspiels (Adam) – Request to review dates for next years bonspiels. Dates reviewed, most spiels have typically set weekends. The Stan invitational may move earlier if ice is going in early, TBD pending start date for next curling season.

#### F. New Business

1. Website Plan – (John) – Phyllis and Tess have elected to resign from their respective posts on website and email/communication. Tess effective immediately, Phyllis as of April 1<sup>st</sup>. Thank you to both of them for their large commitment of time and energy to the club in those roles over many years. Chris Canaday has been brought on to work on transitioning over so that there isn't a lapse in communications from the club.
2. Club incident/Emergency contact – last Wednesday a member had a medical emergency on the ice and the contact info in the directory was just his cell phone. We had no way of contacting his spouse. We need to add emergency contact as a required element with online registration so that we are able to contact someone in case of an emergency like that in the future.

G. Adjourn – Move to adjourn, seconded, meeting adjourned at 7:42 pm.

Respectfully submitted,  
Jeff Nelson  
KMCC secretary

KMCC Board of Directors Meeting Minutes  
Thursday, April 8, 2021, 6.00pm  
KMCC Clubhouse

A. Call to Order – 6:04 PM, Present: John, Bob, Dave, Jen, Adam, Jeff N, Jeff S, Herb, and Linda and Phyllis via Zoom.

B. Secretary's Report - (Jeff N) – Last meetings minutes approved and posted.

C. Treasurer's Report - (Jen) – Report provided

E. Old Business

1. Refund Requests – (Jen) – 23 total refund requests, with 14 donating a portion of their dues back to the club.

2. Dues/Registration – (Jen) – Registration will run through the website, installment plan will still be an available option, may look to decrease from 10 months to 6, but no decision on that yet.

3. Retention/Recruiting – (Bob) – Want to review the retention and recruiting plan presented at last meeting and formally adopt some/all of the proposals. Discussed bounty for current members bringing in new members. John moved that we establish a bounty for the upcoming ('21-'22) season that any member bringing in a new full member be credited a \$30 per new member on their dues, limit 2 (max \$60), that if the new member joins prior to a date to be set later, they would receive the credit to the 21/22 season dues, if after this date, would be credited for their 22/23 season dues. Herb seconded, motion carried. Linda moved that we adopt Bob's plan as previously presented for learn to curls at a cost of \$25 per person, with food/beer tents, and creation of a mentor program and mandatory training/mini league for new members, Jeff N seconded, motion carried.

4. Ice in September – (Adam, John) – There was a meeting with Larry to discuss ice in September. His biggest concerns were energy use, ability to get members in with the nicer weather, and humidity issues. Some potential down fixes for these issues are liquid cooling the condenser, installing AC in the clubhouse, and replacing the current icehouse windows. Those options will be looked into but not for the upcoming season, aside from condenser cooling, if cost effective. Larry plans to start the compressor Sept 3<sup>rd</sup> and will plan to have ice in by Sept 15<sup>th</sup>.

5. Reports

-Events – (Phyllis) – See attached

-Kettles – (Linda) – There was a zoom cocktail party attended by about 18 ladies and they've been having walking Wednesdays with 2-8 women attending. Julie Fay Krivitz has been nominated as kettles co-chair. She will be confirmed at the kettles spring tailgate May 12<sup>th</sup>. Any needs for kitchen or clubhouse items should be brought to Linda prior to that date.

-Leagues – (Herb) – 4-6 ladies for Tues/Thurs, 2 sheets for TATT, 12 Monday and 14 Wednesday teams for mens.

- Long Term Assets – Parking lot is developing some cracks, going to have Merit come out to take a look for possible patching. Thank you to Adam for taking down the diseased spruce in front.

6. Website – (John, Chris) – Chris has access, Bob/Chris are maintaining communications currently while Chris works to build up his team. Thursday club email is ready to go out. Will use evite for tailgate RSVP, but look to use website for events going forward.

#### F. New Business

1. Men's Rep – (Rob M) – Rob presented to the board a request to add a dedicated men's representative (KM-Men) to the board who's main function would be the specific go between for all the male club members and the board as well as the contact point for bonspiel chairs to help recruit assistance for bonspiels and other club fundraising. This would be an elected position with a 1 year term limit, any male full member with some equity would be eligible and all male members would be allowed to vote on the position. This would be an 11<sup>th</sup> board member with full voting privileges similar to the kettle's rep. The rep would be elected in November and the prior term rep would oversee the nomination/vote. Discussion and consideration will be tabled until next meeting to give the board time to ruminate on the proposal.
2. Nominating Committee - (Jeff N) – Need to form the nominating committee to identify new board members to replace outgoing ones and send ballots to voting eligible members prior to annual meeting. Phyllis moved we create the nominating committee to include up to the last 7 past presidents as per the bylaws with Jeff N as chairperson, linda seconded, motion carried.
3. Annual Meeting – (Herb) – Planning for June 9<sup>th</sup> at the yacht club, availability is being confirmed. Likely in-person with zoom option as well. Hope to have potluck/food this year.
4. Tailgate – (Jen & Rob) – Nikki R presented plans for the reunion tailgate. Plan for tent, Brewfinity beer trailer, food (to be served by people with gloves and masks) until 1:30/2-ish, clubhouse open the bathrooms through the back door only, masks required indoors/on-ice from 11-2, from 2-5 clubhouse will be open, no mask required on ice. Members can bring own chairs, games, food, drink if desired.

G. Adjourn – Moved to adjourn at 7:28 pm, seconded and passed, meeting adjourned.

Respectfully submitted,

Jeff Nelson

KMCC secretary

Events Report  
04/08/21  
Phyllis Kirchner

Due to the COVID pandemic, club events have been limited. “Zoom” calls were used in February and March to try and engage as many members as possible, especially those members who took a leave of absence and those regular members who chose to be Social members for this curling season.

**Thirsty Thursdays** – We held 2 events where members contributed cocktail recipes and acted as “virtual bartenders”. Our hope is to eventually collect enough recipes to be able to create a KMCC Cocktail Cookbook (it’s going to need a catchier name!). The first event focused on “dark” cocktails, especially Old Fashioneds and Manhattans while the second event was for Martinis and others. Special thanks to Candace Ekstrom!

**Wine on Wednesday** – Jackie Stetina presented a “virtual wine-tasting” where members would “taste” two wines that she had selected for participants, a Pouilly Fume and a Pinot Noir. She held an informational session covering different grapes, wine regions and the “art” of tasting. The event was well received and a lot of fun!

**The Bourbon Boys** – Adam Passo and Tom Munich presented a tutorial on bourbon, discussing the history, types and other fun facts. They selected three different bourbons for their “virtual tasting”; Jim Beam Double Oak, Evan Williams Bottled-in-Bond, and Knob Creek Barrel Select. We had a great discussion and Adam treated all to a tour of his bourbon room!

**KMCC 5 & Under Spiel** – Matt and Nikki Raines organized a 1-day event for those curlers with 5 years and less experience. There were 18 curlers (and had 2 spectators who paid the \$10 entry fee for lunch/snacks). Lunch was Jimmy John’s sandwiches catered with other pre-packaged snacks. They played three 6 end games - but no one was upset or cared about who technically won. Nikki picked the 4 skips and then let everyone pick their position with cards- that’s how teams were determined. All games were close which made it fun-no blow outs by any means.

1st draw at 10:30  
Lunch at 12:00  
2nd draw at 1:00  
Break at 2:30  
3rd draw at 3:00

KMCC Board of Directors Meeting Minutes  
Thursday, May 13, 2021, 6.00pm  
KMCC Clubhouse

- A. Call to Order - 6:03 pm – All board members present.
- B. Secretary's Report - (Jeff N) – Previous meetings minutes were approved and posted.
- C. Treasurer's Report - (Jen) – Report provided, see attached. Herb moved we accept, seconded, motion carried.
- D. Old Business
  - 1. Nominating Committee – Dates, Action Steps (Jeff N) – Nominating committee met and discussed potential nominees. The official slate of nominees will be delivered to the board and general membership on or before 5/20/21. Bob would like to state for the record that the executive committee met with Jeff N and have requested that the nominating committee produce a ticket including 2 nominees plus John Salza commensurate with the bylaws and 60 years of tradition. Linda objected that the bylaws don't state the nominating committee is required to nominate a board member for a second term, which was acknowledged, but traditionally has been done. Discussion of the executive committee meeting agenda which included a question of the presence of 2 members of the nominating committee as they are not regular members this year. There was no issue with this if the nominating committee does their job.
  - 2. Committees – Wrap-Up and Next Year
    - a. House & Grounds (Jeff S) – Push button lock was added to the back door for the wheelchair curlers, plasma filtration added to the furnace, covid cleaning procedures were followed for the season, Spruce was removed out front. Plans for summer include outdoor patio with gas fireplace, wheelchair parking only out back to be added.
    - b. Club Games / Communications (Herb) – Monday night had 12 three man teams, some were co-ed and played a round robin, women played pick up games Tues/Thurs with 8 curlers at most, Wednesday had 14 teams with a round robin, Friday was mainly a family get together, no sat or sun curling. Biersach has 23 teams committed for next season. Chris has taken over the website and emails. Long term assets are up to date.
    - c. Membership (Jeff N) – Looking forward to next season, 4 learn to curls are planned for the fall. Will plan for 2 in February in conjunction with the winter Olympics and try to do an "Olympic league" late in the year similar to last Olympics.
    - d. Ice (Adam) – Larry continued as head ice technician despite not curling, Ice was excellent, only 1 scraper blade was used which was a cost

savings. No big projects were completed this year, hoping to carry over unused budget from this year for next year, depending on membership numbers. Looking forward, would like to employ holding tanks for flooding, possibly a new way to filter water, and looking to compensate ice crew for bonspiels specifically.

- e. Club Events (Phyllis) – Mostly zoom events for the year, thirsty Thursdays, wine Wednesday and bourbon boys. KMCC 5 and under spiel was held. In lieu of a closing party, the tailgate reunion was held. Phyllis also requested improved continuity with the outgoing chair of each committee to compile and pass along valuable information regarding responsibilities for each board chair position.
  - f. Kettle's Report (Linda) – Report provided, see information posted for annual meeting.
  - g. Club Promotions (Bob) – A couple of corporate events were held this year, planning to reach out to a couple of the larger groups that have inquired in the past to do a full day, split shift of 2 groups of 40 with lunch during the early open ice time in September.
  - h. Bonspiels / The Stan invitational (Dave) – KOOOCO spiel was held, planning for return to regular spiel calendar next season.
3. Men's Rep (All, Rob) – Linda brought the proposal to the Kettles at their spring meeting. In general, the feeling was that the concerns of communication and having a dedicated rep could be accomplished with the current board structure. And/or there could be a trial period, similar to what the Kettles went through when their Kettles rep board position was created. Rob discussed potential fundraising ideas they had come up with including a Casino night and possible special Men's raffle or stone raffle, that would be run by the KM-Men. Topic will be left open for further discussion.

#### E. New Business

- 1. Undisclosed (Tom G, Craig H) – John was disappointed that Tom and Craig did not disclose the topic of their agenda item when asked. Eventually the letter addressed to the board from the seven past presidents was read aloud. See letter attached below. Per John, based on article 2, section 6 of the bylaws LOA's waived the right to vote, so allowing them to vote would require a bylaws change. Request for a special meeting to discuss the proposal was requested. This will be scheduled within the next 2 weeks.

F. Adjourn – Motion to adjourn by Herb, seconded, motion carried. Meeting adjourned at 8:17 pm.

Respectfully submitted,  
Jeff Nelson  
KMCC secretary

Dear KMCC Board of Directors,

The Past Presidents would like to recognize the efforts of the Board as none of us are envious of the decisions you were faced with this year. The pandemic has made this a difficult year for many including the KMCC. Life as we know it was changed. The game of curling was changed. The club itself has changed. There have been many views, recommendations, and opinions that the U.S. experienced. In observing our Country, there were definite divides over how we not only approach the pandemic but how to manage it as well. This was also echoed at our club this year. None of us have the perfect answers nor could we possibly satisfy everyone in this scenario. With that being said, the upcoming year(s) are more important to the success of our club and its current members, as well as its members who are on leave this year or reduced their membership to social member status.

The Curling Club is faced with some major issues that are identifiable to the Past Presidents. Clearly the Board is aware of these issues as well.

1. Having a clear plan for the the club opening next year that is shared with all with complete transparency
2. Getting our members back to our club
3. Building our membership (especially the female portion since we are are down to 15 regular paying women members)
4. Having an action plan for repairing the divisiveness in our club

The seven Past Presidents which make up the nominating committee met to recommend and discuss possible candidates for the Board of Directors to help guide our club moving forward. This is always a difficult task, but this year is definitely more burdensome and we are taking our responsibility, role and influence over the club very seriously. Please keep an open mind for this next section, for it is not a reflection on you, but rather an opportunity for the club to move forward. Our conversation turned from who would be good candidates for the BoD to who should have the right to elect these members. Who is the true representation of our club? The Past Presidents feel strongly that this has been

an exceptional year and a year in which we need to make exceptions. Article 1 section 4 allows the Board to make exceptions.

It is our recommendation to give voting rights to all members who were regular dues and equity paying members for the 2019-2020 season as well as the current equity paying regular members. This ` accomplishes a few things. First it is acknowledging the world needs a redo and a reset. Next, it is a better and more true representation of our club. Lastly and maybe most importantly, it says we want you back and we still consider you our member (or--a member of KMCC). This gesture will have a huge impact.

We realize this appears to be a bold recommendation, however as the seven Past Presidents, we are all in very much of an agreement and feel this is important enough to make it known to you. We place this decision onto you; please use your head and your heart and not your ego in making this decision. We feel this is not only the right decision, we feel it's the only decision. We as the Past Presidents are also willing to shoulder the blame of this recommendation with any upset current equity paying regular members. Thank you for your consideration and your service to the club. Together we can!

2010-12- Ken VanTill

2012-13 Mary Rasmussen

2013-14 Craig Heinze

2014-15 Barbara Rampolla  
Munich

2015-16 Tom Godar

2016-2018 Tess

2018-20 Jeff Nelson



## 20/21 PROFIT & LOSS

Through April 30, 2021

05/13/21

### REVENUES

Regular Dues	\$27,885.54	
Senior Dues	\$8,045.62	
First Year Dues	\$1,542.83	
Second Year Dues	\$3,342.87	
Social / Social Plus Practice Dues	\$4,285.80	
Junior Adult Dues	\$952.40	
Trail Member Dues	\$190.48	
	<b>TOTAL DUES</b>	\$46,245.54
EQUITY	\$1,400.00	
WEB ADS	\$630.00	
ICE ADS	\$3,865.00	
EVENTS (KOOOCO)	\$1,821.78	
SILENT AUCTION/EVENTS	\$3,746.43	
CORPORATE EVENTS	\$3,648.79	
DONATIONS – COVID REACHOUT	\$3,337.50	
MISC	\$218.16	
INTEREST	\$148.77	
	<b>TOTAL</b>	<u>\$65,061.97</u>
		<u>\$65,061.97</u>

### EXPENSES through April 30, '21

Electricity	\$15,875.83	
Gas	\$4,319.63	
Telephone & Cable	\$2,828.53	
Pins & Awards	\$81.95	
Misc Expense	\$893.89	
EVENTS (KOOOCO)	\$1,180.00	
Events (5&Under and Tailgate)	\$811.32	
Repairs and Maintenance	\$3,912.98	
Property Taxes	\$12,342.68	
Beer and Soda	\$3,057.12	
INSURANCE 20/21	\$9,498.00	
Cleaning Services	\$11,621.63	
Club Supplies	\$449.11	
Waste Removal	\$2,159.65	
Ice Expense	\$8,184.35	
Postage/Printing	\$314.25	
Web Site	\$384.29	
CC Charges Expense	\$46.69	
Tax Prep	\$600.00	
	<u>\$78,561.90</u>	<u>\$78,561.90</u>

LOSS

**-\$13,499.93**

**Begining of Year**

5/1/20 Checking	\$1,374.00
5/1/20 Club Funds	\$132,129.00
5/1/20 Kettles Account	\$7,108.00
5/1/20 Landmark Savings	\$6.36
<b>TOTAL</b>	<b>\$140,617.36</b>

**AS of 05/13/2021**

Club Funds Account	\$107,221.54
Kettles Account	\$7,108.16
<b>SUB TOTAL</b>	<b>\$114,329.70</b>
Checking Account	\$9,147.47
Landmark CU	\$6.36
<b>FUNDS IN BANK</b>	<b>\$123,483.53</b>
checks not cleared	\$0.00
<b>Remaining Funds</b>	<b>\$123,483.53</b>

KMCC Board of Directors Meeting Minutes  
May 26, 2021  
KMCC Clubhouse

Call to Order – the meeting was called to order at 6:04 PM by President John Salza. Present were Jen McCarthy, Bob Cuomo, Dave Lewis, Phyllis Kirchner. Linda Kawecki, Jeff Seboth, Herb Rasmussen and Adam Passo. Jeff Nelson was absent.

New Business

Adam moved that we accept the recommendation from the past 7 presidents that for this year (2020-2021) we grant voting rights to all members who were regular dues and equity paying members for the 2019-2020 season as well as current equity paying members according to Article I, Section 4 of the KMCC bylaws. The motion was seconded.

John presented the board with a document he created that he believed would make Adam's motion out of order. He polled the board for their opinions on whether the motion created a rule that was inconsistent with the bylaws.

There was a lengthy discussion by the board as well as members of the club who were in attendance both for and against the proposal put forth in Adam's motion on the table.

Linda motioned for an appeal to John's challenge that the motion was out of order which was seconded. A vote was taken and the appeal passed.

Herb called the question to end discussion on Adam's motion. The motion passed.

Dave moved to adjourn at 8:12. The motion was seconded and the meeting adjourned.

Respectfully submitted,  
Phyllis Kirchner, KMCC Board Member